

XIV. MINISTRY OF LABOR

A.1 Office of the Minister

Current Operating Expenditures

1.0 *Enforcement of Labor Laws and Manpower Development Services.* For enforcement of labor laws and manpower development services, including apprenticeship promotion, promotion and maintenance of industrial peace, adjudication of appealed labor relations cases, arbitration of labor cases, and international labor affairs services ₱ 36,370,000

1.1 Enforcement of Labor Laws	11,957,000
1.2 Manpower Development and Apprenticeship Promotion	1,981,000
1.3 Promotion and Maintenance of Industrial Peace	7,504,000
1.4 Adjudication of Appealed Labor Relations Cases	1,189,000
1.5 Arbitration of Labor Cases	8,262,000
1.6 International Labor Affairs Services	5,477,000

2.0 *General Administration and Support Services.* For general administration and support services, including research and statistics services, and information and publication services ₱ 8,879,000

2.1 Research and Statistics Services	836,000
2.2 Information and Publication Services	825,000
2.3 General Administration and Support Services	7,218,000

Total New Appropriations (All Current Operating Expenditures), Office of the Minister ₱ 45,249,000

Special Provisions

1. *Use of Savings.* Any provision of law to the contrary notwithstanding, the Minister of Labor is authorized to use savings in the appropriations provided herein for the Ministry, including attached agencies, for the operational expenses of the National Maritime Polytechnic created under P.D. No. 1369, maintenance and operational expenses of the Free Legal Assistance Office. Population/Family Planning Office, Office of Emigrant Affairs, and Rural Workers Office, subject to Section 40, P.D. No. 1177.

2. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the various programs and projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

294 GENERAL APPROPRIATIONS ACT, CY 1980

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Enforcement of labor laws	14	<u>₱ 11,957,000</u>
1.2.1	Manpower development and apprenticeship promotion	14	<u>1,981,000</u>
1.3.1	Promotion and maintenance of industrial peace	14	<u>7,504,000</u>
1.4.1	Adjudication of appealed labor relations cases	14	<u>1,189,000</u>
1.5.1	Arbitration of labor cases	14	<u>8,262,000</u>
1.6.1	International labor affairs services	14	2,973,000
1.6.2	Contribution to the International Center for Advanced Technical and Vocational Organization, Turin, Italy	3	4,000
1.6.3	Overseas and other allowances to personnel stationed abroad pursuant to the provisions of P.D. No. 1285	17	<u>2,500,000</u>
	Sub-total, Project 1.6		<u>5,477,000</u>
2.1.1	Research and statistics	9	<u>836,000</u>
2.2.1	Information and publication services	14	<u>825,000</u>
2.3.1	General administration and support services	14	4,963,000
2.3.2	Extraordinary expenses	10	30,000
2.3.3	Representation expenses	10	25,000
2.3.4	Conferences	10	200,000
2.3.5	Operation of the Free Legal Assistance Office, Population/Family Planning Office, Rural Workers Office, Office of Emigrant Affairs and occupational health and safety and other similar activities	14	<u>2,000,000</u>
	Sub-total, Project 2.3		<u>7,218,000</u>
	Total, agency commitments and key budgetary inclusions		<u><u>₱ 45,249,000</u></u>

A.2 Bureau of Apprenticeship

Current Operating Expenditures

1.0 *Technical Supervision on the Promotion of Apprenticeship and Learnership.* For technical supervision on the promotion of apprenticeship and learnership, including formulation of policies and programs ₱ 780,000

1.1 Formulation of Policies and Programs 780,000

Total New Appropriations (All Current Operating Expenditures), Bureau of Apprenticeship ₱ 780,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Formulation of policies and programs	14	₱ 770,000
1.1.2	Conferences, seminars, meetings and other promotional gatherings on apprenticeship	14	10,000
	Total, agency commitments and key budgetary inclusions		₱ 780,000

A.3 Bureau of Employment Services

Current Operating Expenditures

1.0 *Promotion and Regulation of Employment.* For promotion and regulation of employment, including adjudication of cases of workers connected with overseas employment, and general administration and support services ₱ 5,291,000

1.1 Employment Promotion, Regulation of Employment, Adjudication of Cases, and General Administration and Support Services 5,291,000

Total New Appropriations (All Current Operating Expenditures), Bureau of Employment Services ₱ 5,291,000

Special Provisions

1. *Income.* Income of the Bureau of Employment Services derived from registration, processing and other fees collected in the exercise of its functions shall be deposited with the National Treasury and shall accrue to the General Fund pursuant to the provisions of P.D. No. 711.

2. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activity and purpose in the indicated amount and condition:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Employment promotion, contractual fees of experts and technical consultants, including wages of temporary and emergency workers, regulation of employment, adjudication of cases of workers in connection with over-		

seas employment, and general administration and support services	14	P	5,291,000
Total, agency commitments and key budgetary inclusions		P	<u>5,291,000</u>

A.4 Bureau of Labor Relations

Current Operating Expenditures

1.0 *Supervision on the Promotion of Industrial Peace and Adjudication of Union Disputes.* For supervision on the promotion of industrial peace and adjudication of union disputes, including formulation of policies and programs, and adjudication of appealed cases on union disputes

1.1 Formulation of Policies and Programs	1,581,000
1.2 Adjudication of Appealed Cases on Union Disputes	<u>903,000</u>

Total New Appropriations (All Current Operating Expenditures), Bureau of Labor Relations

P 2,484,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the various projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

P/P/A	Purpose	KBI	Amount
1.1.1	Formulation of policies and programs	14	P 1,466,000
1.1.2	Labor Management Congress and regional conferences as may be authorized by the Minister of Labor	14	15,000
1.1.3	Regional and nationwide convention and seminars, including research and studies	14	<u>100,000</u>
	Sub-total, Project 1.1		<u>1,581,000</u>
1.2.1	Adjudication of appealed cases on union disputes	14	<u>903,000</u>
	Total, agency commitments and key budgetary inclusions		P <u>2,484,000</u>

A.5 Bureau of Labor Standards

Current Operating Expenditures

1.0 *Technical Supervision on the Administration of Laws on Labor Standards.* For technical supervision on

the administration of laws on labor standards, including
formulation of policies and programs ₱ 2,122,000

1.1 Formulation of Policies and Programs . . . 2,122,000

**Total New Appropriations (All Current
Operating Expenditures), Bureau of
Labor Standards ₱ 2,122,000**

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

P/P/A	Purpose	KBI	Amount
1.1.1	Formulation of policies and programs	14	₱ 1,972,000
1.1.2	Participation in international and regional conferences	13	80,000
1.1.3	Extraordinary expenses	10	10,000
1.1.4	Extraordinary expenses of Associate Commissioners at ₱5,000 each	10	10,000
1.1.5	Expenses for research and studies in toxic substances, pollution, and conditions of employment	2	50,000
	Total, agency commitments and key budgetary inclusions		₱ 2,122,000

A.6 Bureau of Women and Minors

Current Operating Expenditures

1.0 *Technical Supervision on the Administration of Laws Regulating Employment of Women and Minors.* For technical supervision on the administration of laws regulating the employment of women and minors, including formulation of policies and programs ₱ 785,000

1.1 Formulation of Policies and Programs . . . 785,000

**Total New Appropriations (All Current
Operating Expenditures), Bureau of
Women and Minors ₱ 785,000**

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

298 GENERAL APPROPRIATIONS ACT, CY 1980

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Formulation of policies and programs	14	₱ 745,000
1.1.2	Participation in international and regional conferences for the protection and welfare of working women and minors and the implementation of the Labor Code on the employment of women and minors	14	40,000
	Total, agency commitments and key budgetary inclusions		<u>₱ 785,000</u>

B.1 Institute of Labor and Manpower Studies**Current Operating Expenditures**

1.0 *Improvement of Labor and Manpower Administration.* For improvement of labor and manpower administration, including management and staff development, labor education, research, and general administration and support services ₱ 3,534,000

1.1	Management and Staff Development . . .	384,000
1.2	Labor Education	584,000
1.3	Research	1,057,000
1.4	General Administration and Support Services	1,509,000

Total New Appropriations (All Current Operating Expenditures), Institute of Labor and Manpower Studies ₱ 3,534,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the various projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Management and staff development	14	₱ 384,000
1.2.1	Labor education	14	584,000
1.3.1	Research	14	1,057,000
1.4.1	General administration and support services	14	1,509,000
	Total, agency commitments and key budgetary inclusions		<u>₱ 3,534,000</u>

B.2 National Labor Relations Commission**Current Operating Expenditures**

1.0 *Adjudication of Appealed and Original Labor Cases.* For adjudication of appealed and original labor cases, in-

cluding resolution of appealed and original labor cases	₱	4,233,000
1.1 Resolution of Appealed and Original Labor Cases		4,233,000
Total New Appropriations (All Current Operating Expenditures), National Labor Relations Commission	₱	4,233,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

P/P/A	Purpose	KBI	Amount
1.1.1	Review, hearing and preparation of decisions of cases on appeal, including injunctions, contempt and certified cases under P.D. No. 823, as amended	14	₱ 4,221,000
1.1.2	Extraordinary expenses	10	12,000
	Total, agency commitments and key budgetary inclusions		₱ 4,233,000

B.3 National Seamen Board

Current Operating Expenditures

1.0 *Promotion and Regulation of Overseas Employment of Filipino Seamen.* For promotion and regulation of overseas employment of Filipino seamen, including placement and protection services. . ₱ 8,746,000

1.1 Employment Promotion, Placement and Protection of Filipino Seamen	8,746,000
---	-----------

Total New Appropriations (All Current Operating Expenditures), National Seamen Board	₱ 8,746,000
---	--------------------

Special Provisions

1. *Income.* Income of the National Seamen Board derived from registration, placement and other fees collected in the exercise of its functions shall be deposited with the National Treasury and shall accrue to the General Fund pursuant to the provisions of P.D. No. 711.

2. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

P/P/A	Purpose	KBI	Amount
1.1.1	Employment promotion, placement and protection of Filipino seamen	14	₱ 8,696,000

1.1.2	Extraordinary expenses	10	<u>50,000</u>
	Total, agency commitments and key budgetary inclusions		<u><u>₱ 8,746,000</u></u>

B.4 Overseas Employment Development Board

Current Operating Expenditures

1.0 *Promotion of Overseas Employment of Workers Other than Seamen.* For promotion of overseas employment of workers other than seamen, including placement services ₱ 10,837,000

1.1 Employment Promotion and Placement
Services 10,837,000

**Total New Appropriations (All Current
Operating Expenditures), Overseas Em-
ployment Development Board ₱ 10,837,000**

Special Provisions

1. *Income of the Board.* Income of the Overseas Employment Development Board (OEDB) derived from fees advanced by foreign employers for documentation expenses for passports, clearances and medical examination expenses of the workers shall be deposited with the General Fund but may be released to the agency exclusively for the abovementioned purposes, subject to Sec. 40 of P.D. No. 1177.

2. *Key Budgetary Inclusions (KBI).* The amount herein appropriated for the project of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

P/P/A	Purpose	KBI	Amount
1.1.1	Employment promotion and place- ment services	14	₱ 5,198,000
1.1.2	International market promotion and labor market intelligence	14	1,500,000
1.1.3	Extraordinary expenses of the Chair- man at ₱100,000 and the Executive Director at ₱50,000	10	150,000
1.1.4	Overseas and other allowances for personnel stationed abroad pursuant to the provisions of P.D. No. 1285	17	923,000
1.1.5	Promotion of overseas employment of trained Filipino workers other than seamen, to be released from income deposited by the Board with the National Treasury	14	<u>3,066,000</u>
	Total, agency commitments and key budgetary inclusions		<u><u>₱ 10,837,000</u></u>

B.5 Wage Commission

Current Operating Expenditures

1.0 *Wage Studies, Minimum Wage Determination and Wage Policy Formulation.* For wage studies, minimum wage determination and wage policy formulation, including wage surveys ₱ 2,830,000

1.1 Wage Survey 1,173,000

1.2 Minimum Wage Determination and Wage Policy Formulation 1,657,000

Total New Appropriations (All Current Operating Expenditures), Wage Commission ₱ 2,830,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the various projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

P/P/A	Purpose	KBI	Amount
1.1.1	Wage surveys	14	₱ 1,053,000
1.1.2	Sundry expenses, including per diems and representation expenses of the Chairman at ₱200 and the Commissioners at ₱100 each a month	10	120,000
	Sub-total, Project 1.1		1,173,000
1.2.1	Minimum wage determination and wage policy formulation	14	1,657,000
	Total, agency commitments and key budgetary inclusions		₱ 2,830,000

GENERAL SUMMARY

Current Operating Expenditures

A.1	Office of the Minister	₱ 45,249,000
A.2	Bureau of Apprenticeship	780,000
A.3	Bureau of Employment Services	5,291,000
A.4	Bureau of Labor Relations	2,484,000
A.5	Bureau of Labor Standards	2,122,000
A.6	Bureau of Women and Minors	785,000
B.1	Institute of Labor and Manpower Studies	3,534,000
B.2	National Labor Relations Commission	4,233,000
B.3	National Seamen Board	8,746,000

302 GENERAL APPROPRIATIONS ACT, CY 1980

B.4	Overseas Employment Development Board	10,837,000
B.5	Wage Commission	<u>2,830,000</u>
	Total New Appropriations (All Current Operating Expenditures), Ministry of Labor	<u><u>86,891,000</u></u>